

S.No. 9254

RMPANS 5

(For candidates admitted from 2015–2016 onwards)

M.A. DEGREE EXAMINATION, NOVEMBER 2023.

Public Administration

PERSONNEL ADMINISTRATION

Time : Three hours

Maximum : 100 marks

SECTION A — (10 × 2 = 20)

Answer ALL questions.

1. Personnel Administration.
2. Bureaucracy
3. Reservation
4. Seniority
5. New Pension Scheme
6. Advantages of position classification
7. Objectives of Staff Committees
8. Corruption
9. Efficiency
10. Prevention of corruption act, 1988.

SECTION B — (5 × 7 = 35)

Answer ALL questions, choosing either (a) or (b).

11. (a) Highlight the features of Weberian bureaucracy.

Or

- (b) Explain the scope of personnel administration.

12. (a) Explain the principle of merit as a method of recruitment.

Or

- (b) List the essentials of a Good Promotion Policy.

13. (a) Explain the mode of taking disciplinary action against public servants.

Or

- (b) Discuss the role of specialists in administration.

14. (a) Explain the political rights of civil servants.

Or

- (b) Highlight few legal frameworks to check corruption in civil services.

15. (a) Discuss about anonymity in public service.

Or

- (b) List out the different modes of corruptions.

SECTION C — (3 × 15 = 45)

Answer any THREE questions.

16. Briefly describe the characteristics of public personnel administration in India.

17. 'Training performs multiple roles'. Comment.

18. Examine the issues and problems concerning the disciplinary proceedings.

19. Explain the growth of employee unions in India.

20. Examine the essentials for ensuring the practice of administrative ethics.