HRM NS 11

(For candidates admitted from 2005–2006 onwards)

M.H.R.M. DEGREE EXAMINATION,
NOVEMBER 2023.

Human Resource Management
PERFORMANCE MANAGEMENT

Time: Three hours Maximum: 100 marksSECTION A —  $(5 \times 8 = 40)$ 

Answer any FIVE questions.

- 1. Bring down the salient features of performance management.
- 2. What are the objectives of performance evaluation?
- 3. What purposes are served by feedback and what are the requirements of effective feedback?
- 4. What are the factors considered in employee appraisal?
- 5. Bring down the objectives of performance reviews.
- 6. Describe the objectives of performance execution and monitoring.
- 7. What are the applications of team building?
- 8. List and explain the limitations of team building.

## SECTION B — $(3 \times 20 = 60)$

Answer any THREE questions.

- 9. Describe the evolution of performance management.
- 10. Discuss the various methods available for appraising the performance appraisal.
- 11. Discuss about monitoring manage performance and mentoring.
- 12. Explain the various components of performance management system.
- 13. Explain the importance of building and leading high performing teams.