

S.No. 9140

HRMNS 10

(For candidates admitted from 2005–2006 onwards)

**M.H.R.M., DEGREE EXAMINATION,
NOVEMBER 2023.**

Human Resources Management

CHANGING MANAGEMENT

Time : Three hours

Maximum : 100 marks

PART A — (5 × 8 = 40)

Answer any FIVE questions.

1. State the benefits of change management.
2. How to build a change management plan.
3. Briefly explain the causes of resistance to change.
4. How different is the issue of change in a new or emerging organization as compared that to an already established organization.
5. What are the positive and negative effects of organizational Change on Employees commitment?

6. Bring down the advantages of change technologies.
7. What are the benefits of organizational development interventions?
8. How important is change management in an Indian organization?

PART B — (3 × 20 = 60)

Answer any THREE questions

9. Discuss in detail the internal and external factors influencing change.
10. Analyze the characteristics of successful change agents.
11. Explain the force field analysis process.
12. What are examples of organizational development interventions? Discuss.
13. Describe the principles of leading change management.