

(For candidates admitted from 2005–2006 onwards)

M.H.R.M. DEGREE EXAMINATION, NOVEMBER 2023.

Human Resource Management

ORGANISATION DEVELOPMENT

Time : Three hours

Maximum : 100 marks

SECTION A — (5 × 8 = 40)

Answer any FIVE questions.

1. What is OD? How is it undertaken by organizations?
2. Discuss the inter-group and third party peacemaking interventions.
3. Write a short note on organizational development Interventions.
4. What are Key consideration and issues in organizational development?
5. Explain the Leadership for organizational development.
6. Discuss force field analysis and its relationship to Lewin's change model.
7. What are the major classifications of OD intervention?
8. What are the different Applications of HRD?

SECTION B — (3 × 20 = 60)

Answer any THREE questions.

9. Explain the concepts and scope of organization development in India.
 10. Describe the major issues that arise in the organization development process.
 11. Briefly explain the personal and group process interventions.
 12. Who can be a consultant in organizational development process? Also explain the consultant client relationship involved in Organizational Development.
 13. Elucidate the benefits of the employees when organization development is implemented.
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