

S.No. 9136

HRMNS 6

(For candidates admitted from 2005–2006 onwards)

**M.H.R.M., DEGREE EXAMINATION,
NOVEMBER 2023.**

Human Resources Management

LABOUR LEGISLATION

Time : Three hours

Maximum : 100 marks

PART A — (5 × 8 = 40)

Answer any FIVE questions.

1. Bring down the history of labour legislations.
2. State the scope of labour legislation.
3. Briefly explain the classification of labour law.
4. What do you understand by International Labour Organization? State its objective?
5. What are the provisions of the Factories Act, 1984 with regard to welfare of the workers?
6. Explain the various rules regarding the contribution of ESI fund.

7. Point out the provisions to be contained in the rules of a trade union.

8. What are the broad features of Payment of Gratuity Act? Explain.

PART B — (3 × 20 = 60)

Answer any THREE questions.

9. Explain the various objectives of labour legislations.
10. Enumerate the various objectives of labour policy.
11. Discuss the functional areas of International Labour Organization.
12. How does the employee's State Insurance Act, 1984 provide for the adjudications of disputes and claims.
13. What are the rules as to payment and recovery of provident fund contribution by an employer?