

(For candidates admitted from 2005–2006 onwards)

**M.H.R.M., DEGREE EXAMINATION,
NOVEMBER 2023.**

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 100 marks

PART A — (5 × 8 = 40)

Answer any FIVE questions.

1. Why is job design important and how can it help?
2. Point out the components of Job design.
3. How will you evaluate a training programme?
4. State the objectives of wages administration.
5. Why do pay differences arise?
6. Bring down the functions of trade union.
7. List and explain the characteristics of collective bargaining.
8. What are the objectives of workers participation in management?

Answer any THREE questions

9. Discuss the various job design strategies.
10. Describe the various method of training.
11. Explain the essential ingredients of a good system of wage payment.
12. Discuss the duties and liabilities of a trade union.
13. Explain in detail the guidelines that should be followed to make collective bargaining a success.