

S.No. 9133

HRMNS 3

(For candidates admitted from 2005–2006 onwards)

**M.H.R.M. DEGREE EXAMINATION,
NOVEMBER 2023.**

Human Resources Management

COUNSELLING

Time : Three hours

Maximum : 100 marks

PART A — (5 × 8 = 40)

Answer any FIVE questions

1. What are the formats of counseling?
2. State the various dimension of counseling.
3. Distinguish between counseling values and business values.
4. Write down the ethical issues in counseling.
5. Bring down the importance of counseling contract.
6. What are the issue have to addressed with regard to use of testing in counselling?

7. Describe Egan's model of counseling.
8. Briefly explain the formative and summative evaluation.

PART B — (3 × 20 = 60)

Answer any THREE questions

9. Discuss the scope of counselling.
10. Analyze the role of counsellor.
11. Explain the various steps involved in preparation for counselling
12. Describe in detail how a counsellor should be prepared and trained for the profession.
13. How counselling is useful to improve organizational change? Critically analyze.