S.No. 9132

**HRMNS 2** 

(For candidates admitted from 2005–2006 onwards)

M.H.R.M., DEGREE EXAMINATION, NOVEMBER 2023.

Human Resources Management

ORGANIZATIONAL BEHAVIOUR

Time: Three hours Maximum: 100 marks

PART A —  $(5 \times 8 = 40)$ 

Answer any FIVE questions

- 1. How is Henry L. Gantt responsible for many contribution to management thought.
- 2. State the importance behavioural models.
- 3. What are the reasons for the formation of groups?
- 4. Briefly explain briefly the process of organization
- 5. List and explain the characteristics of motivation
- 6. What are the characteristic of leadership?

- 7. Point out the characteristic features of OD.
- 8. Bring down the different types of organizational culture.

PART B —  $(3 \times 20 = 60)$ 

Answer any THREE questions

- 9. Enumerate the contributions of Henry Fayol for management thought.
- 10. Explain the various factors that influence individual behaviour.
- 11. Enumerate the principles of organization.
- 12. Discuss the importance of motivation.
- 13. Analyze the cause of resistance to change.