

S.No. 9131

HRMNS 1

(For candidates admitted from 2005–2006 onwards)

**M.H.R.M., DEGREE EXAMINATION,
NOVEMBER 2023.**

Human Resources Management

**PRINCIPLES OF HUMAN RESOURCES
MANAGEMENT**

Time : Three hours

Maximum : 100 marks

PART A — (5 × 8 = 40)

Answer any FIVE questions.

1. State the importance of HR planning.
2. Bring down the characteristics of manpower planning.
3. Write down the process of job analysis.
4. Point out the need for training.
5. Bring down the salient features of communication.
6. State the importance of leadership.

7. List and explain the traits of personality.
8. Briefly explain the importance of attitude.

PART B — (3 × 20 = 60)

Answer any THREE questions

9. Explain the various factors that influence human resources planning.
10. Discuss the various stages involved in the selection of candidates for jobs in an organization.
11. Describe the importance of training.
12. Discuss the qualities of a leader.
13. Discuss Maslow's Hierarchy of needs.