

S.No. 4381

NSHAM 6

(For candidates admitted from 2015–2016 onwards)

B.Sc. DEGREE EXAMINATION, NOVEMBER 2023.

Part III — Hospital Administration — Major

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 100 marks

SECTION A — (10 × 2 = 20)

Answer ALL questions

1. How the Human Resource management is action-oriented?
2. Mention any three challenges of HRM.
3. What is recruitment?
4. What is Job Enrichment?
5. What is team training?
6. What is sensitivity training?
7. What is salary?
8. What is Incentive wage?

9. What is Red Hot stove rule in discipline?

10. What is Indiscipline?

SECTION B — (5 × 7 = 35)

Answer ALL questions, Choosing either (a) or (b)

11. (a) Difference between personal management and HRM.

Or

(b) Write short notes on Man power planning.

12. (a) Explain about purpose and importance of requirement.

Or

(b) Write short notes on Job rotation.

13. (a) What are the needs of Training? Along with its advantages?

Or

(b) Explain about various methods of Training Evaluation.

14. (a) Write short notes on Application of theories of motivation.

Or

(b) Explain about Employees welfare occupational safety.

15. (a) Write short notes on Positive and Negative Discipline.

Or

(b) Explain about the role of Human Resource manager in promoting and maintaining discipline.

SECTION C — (3 × 15 = 45)

Answer any THREE questions

16. Explain in detail about the objectives of Human resource management.

17. Explain in detail about methods of recruitment process with suitable diagram.

18. Explain in detail about methods of performance Appraisal.

19. Explain in detail about wage fixation Institutions in India.

20. Explain in detail about Disciplinary procedure in Indian Industries.