

19. (a) Explain about Legally required benefits.

Or

(b) Write a note on pay policy line.

20. (a) Explain cafeteria compensation plan.

Or

(b) Write a note on individual incentive plan based on time and on Productivity?

PART C — (3 × 10 = 30)

Answer any THREE questions.

21. Discuss on various Types of compensation management.
22. Explain in detail about internal pay structure.
23. Describe about Various method of calculation of compensation.
24. Brief account on Wage surveys.
25. Types of individual incentives.

S.No. 6646

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(For candidates admitted from 2022–2023 onwards)

M.Sc. DEGREE EXAMINATION, NOVEMBER 2023.

Hospital Administration— Elective

REWARDS MANAGEMENT

Time : Three hours

Maximum : 75 marks

PART A — (20 Marks)

Answer ALL the questions.

- I. (A) Multiple choice questions : (5 × 1 = 5)
 1. The following is not a part of remuneration model.
 - (a) Job description
 - (b) Job evaluation
 - (c) Job hierarchy
 - (d) Job analysis
 2. Any compensation plan must be _____.
 - (a) Understandable, workable, acceptable
 - (b) Reasonable, workable, acceptable
 - (c) Understandable, feasible, acceptable
 - (d) Understandable, workable, compensable

