AGED AND SOCIAL EXCLUSIONAGED AND SOCIAL EXCLUSION

As populations age, the number of people As populations age, the number of people facing age discrimination. facing age discrimination. Age discrimination is when someone is Age discrimination is when someone is treated differently, with an unreasonable or disproportionate impact, simply or disproportionate impact, simply because of their age. Age discrimination can be direct, for example, denying older people access to example, denying older people access to healthcare simply because they are old, or healthcare simply because they are old, or indirect. indirect.

Discrimination in old age is rarely based Discrimination in old age is rarely based on old age alone. More often it is based on old age alone. More often it is based on multiple factors, complicated further by the multiple factors, complicated further by the cumulative impact of a lifetime of discrimination. discrimination.

The discrimination that older men and The discrimination that older men and women face is often complex, being based women face is often complex, being based on two or more factors, such as age and on two or more factors, such as age and gender, ethnic origin, language spoken, gender, ethnic origin, language spoken, where they live, disability, poverty, where they live, disability, poverty, sexuality, HIV status or literacy levels. sexuality, HIV status or literacy levels.

The cumulative impact of a lifetime of The cumulative impact of a lifetime of discrimination can be devastating in old discrimination can be devastating in old age. For example, age. For example, I Women may have faced a lifetime of Women may have faced a lifetime of gender-based discrimination that has gender-based discrimination that has serious consequences in old age. They serious consequences in old age. They may have been denied an education as may have been denied an education as girls, married when they were young, forced girls, married when they were young, forced to have many children close together, to have many children close together, subjected to physical and sexual abuse, subjected to physical and sexual abuse, denied access to decent or paid work and denied access to decent or paid work and be unable to own or inherit property or be unable to own or inherit property or accumulate other assets. Accumulate other assets.

• The cumulative impact of this The cumulative impact of this discrimination has a profound effect on discrimination has a profound effect on enjoyment of rights in old age, including enjoyment of rights in old age, including little or no access to social security, limited little or no access to social security, limited access to information and lack of identity access to information and lack of identity documentation to enable them to access documentation to enable them to access entitlements such as subsidized entitlements such as subsidized healthcare. healthcare.

Discrimination in old age continues to be Discrimination in old age continues to be tolerated across the world. tolerated across the world. 2 Ageist attitudes and stereotypes are Ageist attitudes and stereotypes are common at every level: in the family, in the common at every level: in the family, in the community, in the workplace and more community, in the workplace and more broadly in society. broadly in society. 2 Ageism and age discrimination may Ageism and age discrimination may manifest themselves differently in different manifest themselves differently in different social, economic and cultural contexts but social, economic and cultural contexts but they remain rife, often unrecognized and they remain rife, often unrecognized and accepted. accepted.

IMPACT OF DISCRIMINATION OF AGEDIMPACT OF DISCRIMINATION OF AGED Helplessness Helpless ness Detrimental to one's health Detrimental to one's health Anxiety Loss of productivity Loss of productivity Depression Loss of self esteem Loss of self esteem Shorter life Shorter life

 MORE OF WHAT YOU CAN DO?MORE OF WHAT YOU CAN DO? Reflect upon your own ageism. Reflect upon your own ageism. Start noticing older people around you. Start noticing older people around you. Be considerate of older people's well-Be considerate of older people's well-being. Show respect through manners that Show respect through manners that acknowledge the greater breadth of acknowledge the greater breadth of wisdom and life experience of each wisdom and life experience of each older person.

cont....cont.... Avoid assuming helpless ness. Avoid assuming helplessness. Share memories. Share memories. Be a teacher too. Be a teacher too. Consider nurturing cross-generational Consider nurturing crossgenerational activities in your local community to activities in your local community to help every generation learn the benefits help every generation learn the benefits of stepping outside of its own of stepping outside of its own generational mindset. generational mindset. Remember, one day being older will be Remember, one day being older will be you.