

“Leadership Styles”



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A leader is one who inspires,
motivates and leads people to
accomplish organizational goals

Leadership is all about
influencing a group of people



Characteristics of effective leader

Take the challenges to grow



Take
calculated
risks



Adopt the leadership style that fits
you and your personality



Have courage at the time of controversies



Accept their mistakes



Communicate frequently

Be approachable

Understand the situation and the fact



**Essential requisites of
leadership are**

Trust



Collaboration



Confidence



Competence



Competitive Spirit



How do you define leadership style?

Types of Leadership Styles



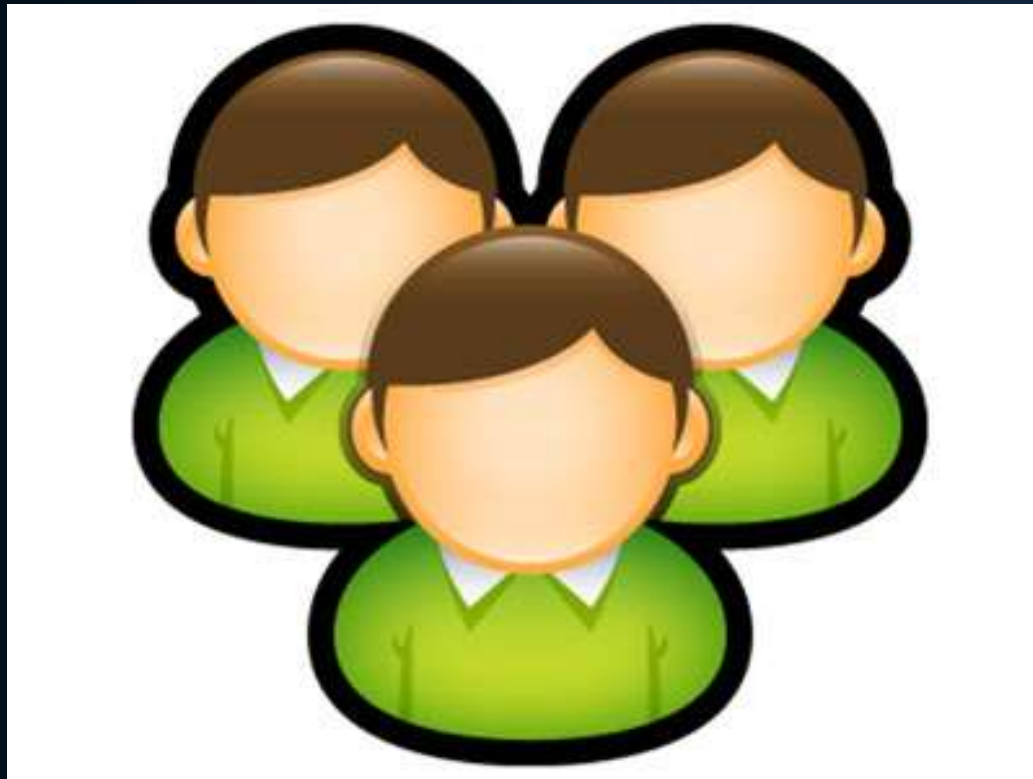
1. Democratic/ Participative Leadership Style



When to use Democratic Leadership Style?



Team Agreement is needed



Greater motivation and
commitment

Knowledgeable and skillful team
members

Limitation of Democratic Leadership Style



It is a time consuming affair



2. Autocratic Leadership Style



When to use Autocratic Leadership Style?



When quick decisions are needed



No need for others input



Team agreement is not necessary



When high level of
management control is needed

Limitations of Autocratic Leadership



Employees cannot question decisions



Little opportunity to give suggestions



3. Laissez-Faire/ Free Rein Leadership Style



When to use Laissez Faire/ Free Rein Style?



When the team is highly
capable



When team members are able
to analyze the situation

When close monitoring of a decision is not needed



When there is full trust and
confidence in the team
members

Limitations of Laissez Faire/ Free Rein Leadership Style



Not suitable for lesser
experienced employees



Lack of motivation

Poor productivity

What are the factors for selecting leadership style?



Objectives that need to be achieved



Followers



Situation



Apply the appropriate leadership style and techniques



Leadership style is the approach for providing the right way to the team members, implementing planning strategies and motivating people by including all the three leadership styles.

Effective leadership is not about making speeches or being liked; leadership is defined by results not attributes.

Peter

Drucker

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