### **Bharathidasan University**

Centre for Differently Abled Persons Khajamalai Campus Tiruchirappalli-620 023 Tamilnadu



### POST GRADUATE DIPLOMA IN INCLUSIVE TRAINING AND DEVELOPMENT

Course: Soft skills

Unit-4



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# Soft skill Development



### **Types of Writing**

- ➤ Narrative
- Descriptive
- **Expository**
- ▶ Persuasive
- **≻**Creative



Narrative (Personal information in the form of a story Ex: Short story, Novel)

Descriptive (Uses colorful images to describe a person, place or event so that the topic can be clearly "seen" in the reader's mind. Ex: Poster)

Expository (Provides information that explains, clarifies or defines ex: essay, research paper)

Persuasive (Gives an opinion using facts that attempts to convince a reader to agree with a writer's belief. Ex: Movie review).

Creative (Entertains the reader Ex: Short story, Novel, Poem, and Play)

# Time Management

- Time management (TM) is the act or practice of managing and supervising time. (Planning amount of time you spend on activities
- It is very important to all people especially during work or study.
- A proper time management strategies depends on how do you use your time, what methods do you want to apply and how long does it take.

# Time Management skills





## Why do we need time management?

- ► To save time
- ➤To reduce stress
- ► To function effectively
- ➤To increase our work output
- >To have more control on our lives.

### Steps to effective time management

- 1. Long term vision.
- 2. Prioritization.
- Scheduling.
- Delegation.
- Improve concentration.
- Being well organized.
- 7. Avoid Procrastination
- Reduce Interruptions.
- Efficient Meetings.
- 10. Effective communication.
- Avoid perfectionism
- 12. Be assertive.



# Time management tips:

- > Reduce distractions.
- ▶ Be focused at the task at hand
- ▶Use a calendar
- ▶Use a checklist
- ▶Get organised
- ➤Schedule rewards
- ➤Get a good night's sleep



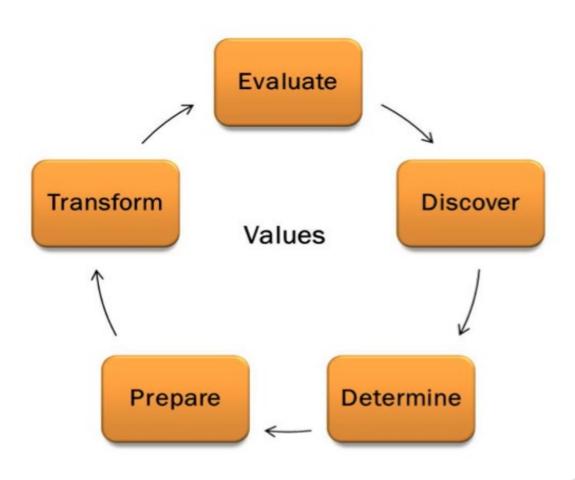
## Career Management

### **Definition:**

Career management is the lifelong process of investing resources to achieve your career goals.

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# Career Management Process



### Career Development Process



#### Organisation provides

- · Work environment
- Learning opportunities
- Industry trends information
- Support systems

#### All Staff take responsibility

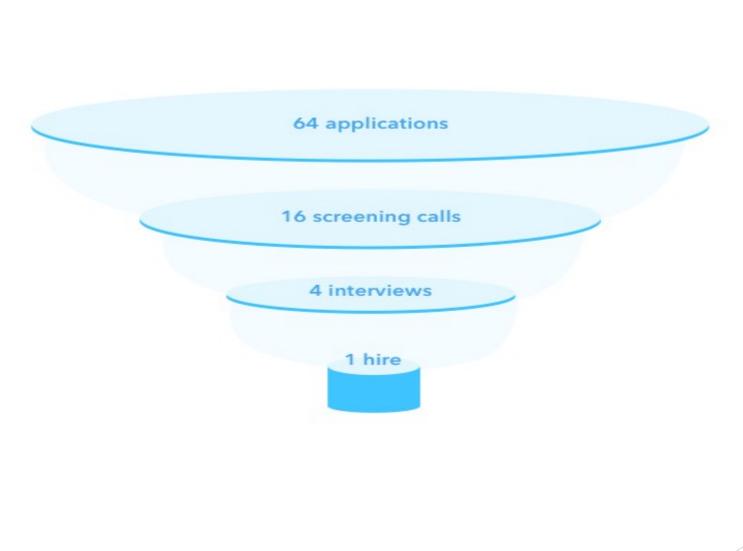
- Self-direction
- Motivation
- Self-assessment
- · Career decisions
- Research & follow-up actions

#### Manager/Team Leader or Internal Mentor provides

- Coaching
- On job development
- · Reality checking
- Feedback
- Resources







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