

S.No. 1581

P 16 SWE 2

(For candidates admitted from 2016–2017 onwards)

M.S.W DEGREE EXAMINATION, NOVEMBER 2022.

Social Work

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20)

Answer ALL questions.

1. Define the term 'management'.
2. What do you mean by on the job training?
3. Write any two limitation of Performance appraisal.
4. What is Wage Structure?
5. What do you understand by the term 'Financial Incentives'?
6. Write any two-skills of HR manager.
7. What is Human Resource policy?

8. Is Counselling in industry is essential. Why?
9. What is Henry Fayol's management thoughts?
10. What is the role of social worker in Industry?

PART B — (5 × 5 = 25)

Answer ALL questions, choosing either (a) or (b).

11. (a) Explain Peter Ducker management thoughts with suitable example.

Or

- (b) Explain the elements of Management.
12. (a) What are all the qualities and challenges of Human Resource Manager?

Or

- (b) Describe the records maintained in the HR department.
13. (a) Write short notes on
 - (i) Training
 - (ii) Performance Appraisal and
 - (iii) Induction

Or

- (b) Differentiate between Job Analysis and Job Evaluation.

14. (a) Write the difference between salary and wages.

Or

- (b) Explain the process of wage determination.

15. (a) What are the scope of Industrial social work?

Or

- (b) How industrial counselling are benefited to the employees.

PART C — (3 × 10 = 30)

Answer any THREE questions.

16. Analyze the principles and functions of management.
17. Describe the role and responsibilities of HR manager in an Industry.
18. Elaborate in detail the process of recruitment and selection.
19. Discuss the various labour problems in India with suitable illustrations.
20. Write in detail about wages and salary administration process in Industry.