

19. Explain the equity theory of motivation developed by J. Stacy Adam and its managerial implication.
 20. Elucidate the significance of organizational culture. Identify the different types of culture studied by you.
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S.No. 1461

PI 3 IBEL:3

(For candidates admitted from 2013-2014 onwards)

M.I.B. DEGREE EXAMINATION, NOVEMBER 2022.

International Business

ORGANIZATIONAL BEHAVIOUR

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20)

Answer ALL questions.

1. Define organizational behaviour.
2. What are the four elements of organizational behaviour?
3. What is politics?
4. What is perception?
5. What do you mean by motivation?
6. Describe locus of control.
7. What is autocratic leadership?
8. What do you mean by stress?

9. What is organizational development?
10. Write the stimulants to the organizational change.

PART B — (5 × 5 = 25)

Answer ALL questions, choosing either (a) or (b)

11. (a) Why study organizational behaviour?

Or

- (b) What are the disciplines contributing to organizational behaviour?

12. (a) Discuss the various theories of personality? According to do, which theory of personality is more comprehensive? Give reason.

Or

- (b) What is meant by halo effect and how does it affect perception?

13. (a) Discuss the various causes and effect of stress?

Or

- (b) What are the contingencies of power and how does it moderate the effectiveness of power? Discuss in detail.

14. (a) Describe the importance of power and politics in an organization.

Or

- (b) Explain types of leaders and its functions of leadership.

15. (a). Elucidate the factors influencing organization culture.

Or

- (b) What are the different kinds of change that can take place in an organization?

PART C — (3 × 10 = 30)

Answer any THREE out of five questions.

16. Explain the scope and importance of organizational behaviour.

17. Describe the major reasons for organizational politics.

18. What is personality? What are its major determinants?